

## ALABAMA DURABLE SKILLS & CAREER READINESS

# State Alignment Summary

Assess · Develop · Document

Renzulli Learning is the K–12 platform that **both assesses and develops the durable skills** Alabama’s **Achieves strategic plan**, the **General Education Pathway 24-credit diploma**, the **8 CCR Indicators** required under HB 109 for the Class of 2026+, the **Alabama Civics Exam**, the **eighth-grade four-year plan**, the **16 Career Clusters**, Alabama CTSOs, and partnerships with the **Poarch Band of Creek Indians** demand — *critical thinking, creativity, executive function, leadership, collaboration, communication, and self-direction.*

### OVERVIEW

Alabama’s career readiness framework is anchored by **ALSDE** and the **Alabama Achieves** strategic plan. Three diploma pathways: **General Education** (24 credits, 21.5 in required course of study), **Essentials**, and **Alternate Achievement Standards (AAS)**. Beginning Class of 2026+ under **HB 109**: students must earn at least one of **8 CCR Indicators** — ACT benchmark, AP 3+, IB 4+, college credit in HS, ACT WorkKeys silver/gold, in-school youth apprenticeship, military enlistment, or **CTE completer** status. All students must pass the **Alabama Civics Exam**. Eighth-grade students develop a **four-year plan**, revised annually. The **Alabama Career Planning System** supports career exploration. **Pre-ACT** in grade 10; **ACT** in grade 11; optional **WorkKeys** in grade 12. **FAFSA** submission/non-participation waiver required (Class of 2022+). Alabama CTE = **16 Career Clusters**; CTSOs include DECA, FBLA-PBL, FFA, FCCLA, HOSA, SkillsUSA, TSA, BPA. The **Poarch Band of Creek Indians (PCI)** is the only federally-recognized tribe in AL, HQ Atmore, with ~3,074 enrolled members; uniquely, the Poarch Creeks were NOT removed during Indian Removal. Renzulli is the only K-12 platform that both **assesses** these durable skills (CTC, EFA, Leadership Assessment, Profiler) and **develops** them (PBL, PSP, Enrichment Database).

## ALABAMA’S DURABLE SKILLS FRAMEWORK IN CONTEXT

AL’s framework is anchored by Achieves + General Education Pathway + 8 CCR Indicators. **ALSDE** administers career readiness. CTE capstones: Career Pathway Project, CTE Lab, Work-based Learning. **ACCS** approved statewide CTE articulation October 2017.

### WHERE AL STANDS

- **Alabama Achieves** — ALSDE strategic plan
- **8 CCR Indicators** — HB 109; Class of 2026+
- **24 Credits** — General Education Pathway minimum
- **Alabama Civics Exam** — required for graduation
- **4-Year Plan** — required in 8th grade; revised annually
- **16 Career Clusters** + 8 CTSOs
- **Pre-ACT** gr. 10, **ACT** gr. 11, **WorkKeys** gr. 12
- **PCI** — only fed. tribe in AL; HQ Atmore

### RENZULLI LEARNING ALIGNMENT

- **Both assesses + develops** all CCR durable skills
- **EFA + Leadership + PSP** support all 8 indicators
- **EFA** develops General Ed Pathway persistence
- **PBL + Enrichment Database** support civic learning
- **Profiler + PSP** support multi-year plan grades 8-12
- **Profiler** 20+ languages surfaces all 16 Clusters
- **EFA + PBL** develop ACT/WorkKeys readiness
- **CTC** culture-independent (US Patent 12,087,176)

## ALIGNMENT TO AL’S ACHIEVES, CCR INDICATORS, DIPLOMA & CTE

How Renzulli Learning’s instruments and content directly assess and develop the durable skills behind each AL requirement:

### ALABAMA REQUIREMENT

### HOW RENZULLI ASSESSES & DEVELOPS

## 8 College & Career Readiness Indicators

Required Class of 2026+ under HB 109: ACT benchmark, AP 3+, IB 4+, college credit in HS, ACT WorkKeys silver/gold, in-school youth apprenticeship, military enlistment, or CTE completer status

Renzulli is the K-12 platform that **both assesses and develops** the durable skills behind every CCR Indicator. **EFA** develops persistence behind ACT/AP/IB thresholds. **Leadership Assessment** supports CTE completer + apprenticeship indicators. **PSP** documents evidence for any of the 8.

### Alabama Achieves Strategic Plan

ALSDE strategic plan; defines CCR graduate by ability to apply core academic skills through collaboration, problem solving, precision, punctuality, and life-long learning

**All four Renzulli assessments** measure CCR-aligned durable skills. **SEM Type III PBL** produces capstone artifacts demonstrating application. **EFA** develops academic preparation. **40,000+ Enrichment Database** aligns to AL's required course of study.

### General Education Pathway 24 Credits

21.5 required course of study: 4 English, 4 Math, 4 Science, 4 Social Studies, 1 PE, 0.5 Health, 1 CTE/FL/Arts, 0.5 Personal Finance/Career Prep; plus Alabama Civics Exam

**EFA** develops persistence to complete 24 credits. **SEM Type III PBL** produces portfolio artifacts. **40,000+ Enrichment Database** includes resources for all required content areas including Personal Finance/Career Prep + Alabama Civics Exam preparation.

### Eighth-Grade Four-Year Plan

Eighth-grade students develop a four-year plan with electives + credit-eligible courses aligned with postsecondary aspirations; revised annually after reaching HS; supported by Alabama Career Planning System

**Profiler** in 20+ languages surfaces interests for four-year plan development. **PSP** generates exportable summaries that complement multi-year four-year plan documentation grades 8-12. **SEM Type III PBL** produces project artifacts referenced in academic/career planning portfolio.

### 16 Career Clusters / Alabama CTSOs

Alabama CTE organizes programs around 16 national Career Clusters; CTSOs: DECA, FBLA-PBL, FFA, FCCLA, HOSA, SkillsUSA, TSA, BPA; capstones: Career Pathway Project, CTE Lab, Work-based Learning; ACCS articulation 2017

**Profiler** in 20+ languages surfaces interests across all 16 Career Clusters. **PSP** guides Cluster exploration. **PBL** produces capstone artifacts. **Leadership Assessment** supports Alabama CTSO leadership.

### Poarch Band of Creek Indians (PCI)

Only federally-recognized tribe in AL; HQ Atmore (Escambia County); 230-acre reservation; ~3,074 enrolled members; descended from original Muscogee (Creek); NOT removed during Indian Removal; federal recognition 1984

**Profiler** in 20+ languages supports Poarch Band students. **CTC** culture-independent design (US Patent 12,087,176). **40,000+ Enrichment Database + PSP** support equity work. Renzulli complements — not replaces — PCI cultural and language preservation initiatives.

## KEY TAKEAWAY

For Alabama districts, Renzulli Learning is **the only K-12 platform that both assesses and develops the durable skills** behind every CCR Indicator, four-year plan element, and Achieves goal. The same durable-skills foundation operationalizes the **Alabama Achieves plan**, the **General Education Pathway 24-credit diploma**, the **8 CCR Indicators**, the **Alabama Civics Exam**, the **eighth-grade four-year plan**, the **16 Career Clusters**, and Alabama CTSOs — from Birmingham, Montgomery, Mobile, Huntsville, Tuscaloosa, Madison, Auburn, and Hoover to the Atmore area and Poarch Creek community.

### WANT THE FULL DETAILS?

Visit the complete Alabama Durable Skills & Career Readiness alignment page for the full 8 CCR Indicators analysis, four-year plan crosswalk, and FAQs.

[renzullilearning.com/en/alabama-career-readiness-alignment-renzulli-learning](https://renzullilearning.com/en/alabama-career-readiness-alignment-renzulli-learning)

### CUSTOM ALIGNMENTS AVAILABLE

Need a custom alignment for your district's 8 CCR Indicator rollout, four-year plan implementation, Alabama Career Planning System integration, or CTE programming?

+1 (203) 680-8301 · [renzullilearning.com/en/contact-us](https://renzullilearning.com/en/contact-us)

## REFERENCES AND SOURCES REVIEWED

• **ALSDE** — **Alabama Achieves**; General Education Pathway 24 cr + Civics Exam; **8 CCR Indicators** (HB 109, Class of 2026+); 4-year plan; AL Career Planning System; 16 Career Clusters; CTSOs; **PCI**