

## COLORADO DURABLE SKILLS & CAREER READINESS

# State Alignment Summary

Assess · Develop · Document

Renzulli Learning is the K–12 platform that **both assesses and develops the durable skills** Colorado’s **Individual Career and Academic Plan (ICAP)**, the **Graduation Guidelines** and **Menu of Options**, the **Colorado Essential Skills**, the **Postsecondary and Workforce Readiness (PWR)** initiative, and the **Colorado Academic Standards** demand — *critical thinking, creativity, executive function, leadership, collaboration, communication, and self-direction.*

### OVERVIEW

Colorado’s career readiness framework is anchored by the **Individual Career and Academic Plan (ICAP)** — a multi-year process that explores career, academic, and postsecondary opportunities under **C.R.S. 22-2-136(1)** (Senate Bill 09-256, 2009). Colorado’s **Graduation Guidelines** (State Board May 2013, fully implemented SY 2021-22) begin with ICAP, the 21st Century Essential Skills, and Colorado Academic Standards including one Civics course (C.R.S. 22-1-104) and one Genocide and Holocaust studies course by July 2023. The **Menu of Options** provides **11 ways** to demonstrate college and career readiness in Reading/Writing/Communicating and Math: ACT, SAT, AP, IB, ASVAB, ACT WorkKeys, Accuplacer, Concurrent Enrollment, Industry Certificates, Capstone, Performance Assessment. The **Colorado Essential Skills** — codified at **C.R.S. 22-7-1005** — group skills under **4 categories** (Entrepreneurial, Personal, Civic/Interpersonal, Professional). **PWR** is achieved through ICAP. Colorado CTE is administered by **CCCS** across **6 Industry Sectors** serving ~279,830 secondary CTE students. Renzulli is the only K-12 platform that both **assesses** these durable skills (CTC, EFA, Leadership Assessment, Profiler) and **develops** them (PBL, PSP, Enrichment Database).

## COLORADO’S DURABLE SKILLS FRAMEWORK IN CONTEXT

Colorado’s framework spans ICAP, Graduation Guidelines, and the Colorado Essential Skills. **CCCS** administers Colorado CTE under **AVC Sarah Heath**. **9 CTSOs** include DECA, FBLA, FCCLA, FFA, HOSA, PBL, (SC)<sup>2</sup>, SkillsUSA, and TSA — with 32,000+ student members. The **Southern Ute Indian Tribe** and **Ute Mountain Ute Tribe** are based in southwest Colorado; the Ute Mountain Ute reservation covers **575,000 contiguous acres** across Colorado, New Mexico, and Utah with 2,134 enrolled members.

### WHERE CO STANDS

- **ICAP** — multi-year career and academic plan
- **C.R.S. 22-2-136(1)** + Senate Bill 09-256 (2009)
- **Graduation Guidelines** — State Board May 2013
- **Menu of Options** — 11 college/career demonstrations
- **Essential Skills** — 4 categories under C.R.S. 22-7-1005
  
- **PWR** — Postsecondary and Workforce Readiness
- **6 CTE Industry Sectors** — CCCS-administered
- **Colorado Academic Standards** — 10 content areas

### RENZULLI LEARNING ALIGNMENT

- **Both assesses + develops** all durable skills behind ICAP
- **PSP** — multi-year complement to ICAP documentation
- **Profiler** in 20+ languages surfaces ICAP interests
- **SEM Type III PBL** — capstones for Menu options
- **CTC** measures Entrepreneurial creativity (US Patent 12,087,176)
- **EFA** measures Personal initiative + perseverance
- **Leadership Assessment** — Civic + Professional Skills
- **40,000+ Enrichment Database** across 10 content areas

## ALIGNMENT TO COLORADO’S ICAP, GRADUATION GUIDELINES & ESSENTIAL SKILLS

How Renzulli Learning’s instruments and content directly assess and develop the durable skills behind each Colorado requirement:

### COLORADO REQUIREMENT

### HOW RENZULLI ASSESSES & DEVELOPS

### Individual Career and Academic Plan (ICAP)

C.R.S. 22-2-136(1); SB 09-256 (2009); multi-year process; explores postsecondary career and educational opportunities; tiered supports model with universal/targeted/intensive supports

Renzulli is the K-12 platform that **both assesses and develops** the durable skills behind every ICAP component. **Profiler** in 20+ languages surfaces interests for ICAP exploration. **PSP** complements multi-year ICAP documentation. **EFA** develops academic planning persistence.

### Graduation Guidelines + Menu of Options

State Board May 2013; full implementation SY 2021-22; ICAP + Essential Skills + Standards; Civics (22-1-104); Genocide/Holocaust by July 2023; Menu provides 11 demonstrations in Reading/Writing/Communicating + Math

**SEM Type III PBL** produces capstone artifacts for the Capstone and Standards-Based Performance Assessment Menu options. **40,000+ Enrichment Database** includes Civics + Holocaust/Genocide studies resources. **EFA** develops graduation-pathway persistence.

### Colorado Essential Skills

C.R.S. 22-7-1005 (originally SB 08-212 in 2008, amended 2019); 4 categories — Entrepreneurial, Personal, Civic/Interpersonal, Professional — with 20 specific skills

**CTC** measures Entrepreneurial creativity. **EFA** measures Personal initiative and self-management. **Leadership Assessment** measures Civic/Interpersonal collaboration and Professional leadership. **PSP** documents year-round growth across all 4 categories.

### Postsecondary and Workforce Readiness (PWR)

PWR achieved through ICAP; reinforced by Concurrent Enrollment, ASCENT, and CTE; supported by Postsecondary Preparedness Portfolio; embedded in district UIP

**All four Renzulli assessments** generate exportable durable-skills data districts can include in Postsecondary Preparedness Portfolios. **SEM Type III PBL** produces project portfolios. **PSP** documents multi-year growth.

### 6 Colorado CTE Industry Sectors (CCCS)

Administered by CCCS under AVC Sarah Heath; Sectors include Agriculture; STEM/Arts/Design/IT; Skilled Trades; Health Science; Hospitality; Business/Marketing; ~343 schools; ~279,830 students

**Profiler** surfaces interests across 6 Sectors. **PSP** guides Sector exploration as backbone for ICAP. **PBL** produces capstone artifacts. **Leadership Assessment** supports CO CTSOs (DECA, FBLA, FCCLA, FFA, HOSA, PBL, (SC)<sup>2</sup>, SkillsUSA, TSA).

### Colorado Academic Standards

10 content areas K-12; revised under C.R.S. 22-7-1005(6); review begins 2022, one-third every 2 years thereafter; Civics required under 22-1-104

**21st-century skills rubrics** map to Colorado Standards. **40,000+ Enrichment Database** includes resources for all 10 content areas. **PBL** produces evidence aligned to multiple content areas.

## KEY TAKEAWAY

For Colorado districts, Renzulli Learning is **the only K-12 platform that both assesses and develops the durable skills** behind every ICAP component, Menu of Options demonstration, and Essential Skill category. The same durable-skills foundation operationalizes **ICAP** (C.R.S. 22-2-136), **Graduation Guidelines**, the **Colorado Essential Skills** (C.R.S. 22-7-1005), and **PWR** — from Denver, Jeffco, Cherry Creek, and Douglas County to southwest Colorado's tribal communities and the Eastern Plains.

### WANT THE FULL DETAILS?

Visit the complete Colorado Durable Skills & Career Readiness alignment page for the full ICAP analysis, Menu of Options crosswalk, and FAQs.

[renzullilearning.com/en/Colorado-career-readiness-alignment-renzulli-learning](https://renzullilearning.com/en/Colorado-career-readiness-alignment-renzulli-learning)

### CUSTOM ALIGNMENTS AVAILABLE

Need a custom alignment for your district's ICAP rollout, Menu of Options selection, Essential Skills documentation, or Perkins V CTE preparation?

+1 (203) 680-8301 · [renzullilearning.com/en/contact-us](https://renzullilearning.com/en/contact-us)

## REFERENCES AND SOURCES REVIEWED

• **Colorado Department of Education** — ICAP (C.R.S. 22-2-136); SB 09-256; Graduation Guidelines + Menu of Options; **Essential Skills** (C.R.S. 22-7-1005); Civics (22-1-104); Academic Standards; PWR; **CCCS** CTE State Plan; CCIA