

State Alignment Summary

Assess · Develop · Document

Renzulli Learning is the K–12 platform that **both assesses and develops the durable skills** Indiana’s **new Indiana Diploma** (42 credits, Class of 2029+), the three **Readiness Seals** (Enrollment, Employment, Enlistment) with Honors and Honors Plus tiers, the **Indiana Graduation Pathways**, the **Indiana GPS** profile of Graduates Prepared to Succeed, the **16 National Career Clusters** in **Indiana Next Level Programs of Study**, the **8 Indiana CTSOs**, and **Work-Based Learning Levels 1 and 2** demand — critical thinking, creativity, executive function, leadership, collaboration, communication, and self-direction.

OVERVIEW

Indiana’s career readiness framework is anchored by the **Indiana Department of Education (IDOE)**, the **Indiana State Board of Education (SBOE)**, and the **Indiana Commission for Higher Education (CHE)**. In **December 2024** the SBOE adopted a new **Indiana Diploma** requiring **42 credits** (8 English, 7 Math, 7 Science, 5 Social Studies, 2 Health/PE, 1 Preparing for College and Careers, 12 Personalized Electives) for the **Class of 2029+**, with optional opt-in for Class of 2026 onward. Students earn one or more **Readiness Seals** — **Enrollment**, **Employment**, or **Enlistment** — each with **Honors** (75 hrs WBL) and **Honors Plus** (150 hrs WBL) tiers. The **Enrollment Honors Plus Seal** guarantees automatic admission to seven Indiana public institutions (Purdue, IU, Ball State, USI, Vincennes, Indiana State, Ivy Tech). Current cohorts (Class of 2023–2028) complete **Graduation Pathways**: diploma + Employability Skills (PBL/SBL/WBL) + Postsecondary-Ready Competency. The **Indiana GPS** profile defines graduates by academic mastery; career and postsecondary readiness; communication and collaboration; work ethic; and civic, financial, and digital literacy. CHE administers **Next Level Programs of Study (NLPS)** with 60+ programs aligned to Ivy Tech and Vincennes. **8 Indiana CTSOs**: BPA, DECA, FBLA, FCCLA, FFA, HOSA, SkillsUSA, TSA. Indiana is the ancestral homeland of the **Miami**, **Potawatomi**, **Delaware (Lenape)**, **Shawnee**, **Kickapoo**, **Wea**, and **Piankashaw** peoples; the **Pokagon Band of Potawatomi Indians** holds 166 acres of trust land in **South Bend** (into trust 2016) and the **Miami Tribe of Oklahoma** maintains trust land in **Fort Wayne**. Renzulli is the only K-12 platform that both **assesses** these durable skills (CTC, EFA, Leadership Assessment, Profiler) and **develops** them (PBL, PSP, Enrichment Database).

INDIANA’S DURABLE SKILLS FRAMEWORK IN CONTEXT

Anchored by the **new Indiana Diploma** (Class of 2029+), the three **Readiness Seals**, the **Indiana Graduation Pathways**, and the **Indiana GPS** profile. **IDOE** oversees diplomas; **CHE** administers CTE / Next Level Programs of Study; **DWD** sets the Employability Skills Benchmarks. The Indiana Diploma’s seal-based, WBL-anchored design is nationally distinctive.

WHERE IT STANDS

- **42 credits** — New Indiana Diploma base for Class of 2029+ (opt-in 2025-26+)
- **3 Readiness Seals** — Enrollment, Employment, Enlistment (Honors / Honors Plus)
- **Graduation Pathways** — Diploma + Employability Skills + Postsecondary-Ready
- **Indiana GPS** — 5-domain Graduates Prepared to Succeed graduate profile
- **NLPS** — 60+ Next Level Programs of Study aligned to Ivy Tech & Vincennes
- **WBL Levels 1 & 2** — Employability Skills Dev. + 75-hr/150-hr training plans
- **8 Indiana CTSOs** — BPA, DECA, FBLA, FCCLA, FFA, HOSA, SkillsUSA, TSA

RENZULLI ALIGNMENT

- Both **assesses + develops** the durable skills behind the 42-credit base
- **Profiler** in 20+ langs powers Readiness Seal + Pathway selection
- **EFA + Leadership + PSP** support the 5 Indiana GPS domains
- **SEM Type III PBL** evidence supports the Employability Skills component
- **Profiler** surfaces interests across all 16 Career Clusters / NLPS
- **Leadership + EFA** develop WBL Level 2 + 150-hr Honors Plus readiness
- **Leadership Assessment** develops Indiana CTSO competition skills

ALIGNMENT TO IN’S DIPLOMA, READINESS SEALS, GRAD PATHWAYS & CTE

INDIANA REQUIREMENT

New Indiana Diploma (Class of 2029+)

SBOE adopted December 2024 (opt-in begins Class of 2026; full implementation Class of 2029): **42-credit base** — 8 English, 7 Math, 7 Science, 5 Social Studies, 2 Health/PE, 1 Preparing for College and Careers, 12 Personalized Electives. Replaces the Core 40 / Academic Honors / Technical Honors structure with a single base diploma plus optional Readiness Seals.

Three Readiness Seals (Enrollment / Employment / Enlistment)

Each Seal has Honors and Honors Plus tiers. **Enrollment Honors Plus** requires 4 World Language + 6 Social Studies; Algebra II + Pre-Calc; Bio + Chem + Physics; C+ in all courses with B cumulative — and guarantees automatic admission to **Purdue, IU, Ball State, USI, Vincennes, Indiana State, and Ivy Tech**. **Employment Honors** = 75 hrs WBL + skills demo. **Employment Honors Plus** = 150 hrs WBL + skills in Communication, Collaboration, Work Ethic + attendance. Earning a Seal automatically satisfies Graduation Pathways.

Graduation Pathways (Class of 2023–2028)

Three components every student must complete: (1) **Diploma** per state-statutory credit requirements; (2) **Learn and Demonstrate Employability Skills** via Project-, Service-, or Work-Based Learning, validated locally against IDOE / DWD **Employability Skills Benchmarks**; (3) **Postsecondary-Ready Competency** (ACT/SAT, AP/IB/Dual Credit, ASVAB 31+, federally-recognized apprenticeship, CTE concentrator, Indiana College Core, Locally Created Pathway, or industry-recognized credential).

Indiana GPS / 16 Career Clusters / 8 CTSOs

Indiana GPS (Graduates Prepared to Succeed) defines five graduate domains: academic mastery; career and postsecondary readiness (credentials + experiences); communication and collaboration; work ethic; and civic, financial, and digital literacy. **Indiana CTE** (housed at CHE) uses the 16 National Career Clusters across **60+ Next Level Programs of Study** aligned to Ivy Tech Community College and Vincennes University. **8 Indiana CTSOs**: BPA, DECA, FBLA, FCCLA, FFA, HOSA, SkillsUSA, TSA.

Work-Based Learning (Levels 1 & 2)

WBL Level 1 (Employability Skills Development, course 0543): early WBL exposure including part-time jobs and CTSO leadership. **WBL Level 2**: 75+ hours with a written training plan; meets the Employment Honors Seal. **Honors Plus** requires **150+ hours** with documented skills in Communication, Collaboration, and Work Ethic. Federally-recognized apprenticeships qualify under Postsecondary-Ready Competency.

HOW RENZULLI ASSESSES & DEVELOPS

EFA develops persistence to complete the 42-credit base, with particular support for the 7 Math and 7 Science requirements. **Profiler** in 20+ languages surfaces interests informing the 12 Personalized Elective credits. **SEM Type III PBL** produces portfolio artifacts for Preparing for College and Careers. **40,000+ Enrichment Database** includes resources aligned to all eight required content areas.

EFA develops persistence behind academic-rigor courses for the Enrollment Seal and the WBL hour minimums for Employment and Enlistment. **Leadership Assessment** measures Communication, Collaboration, and Work Ethic — the three skill domains explicitly named in the Employment Seal rubric. **SEM Type III PBL** produces the WBL artifacts. **PSP** documents Seal progress hour-by-hour and credential-by-credential. The **Leadership Assessment + EFA** combination is particularly strong for the 150-hour Honors Plus tier.

SEM Type III PBL produces validated artifacts that meet the Employability Skills Benchmarks for component 2. **Leadership Assessment** measures the durable skills behind the DWD Benchmarks. **EFA** develops the persistence behind ACT/SAT readiness and AP / IB / Dual Credit success for component 3. **Profiler** surfaces interests informing CTE concentrator pathway and apprenticeship selection. **PSP** documents all three components year by year.

Profiler in 20+ languages surfaces interests across all 16 Career Clusters and guides NLPS selection. **PSP** guides Cluster exploration and produces exportable Cluster-aligned portfolios. **SEM Type III PBL** produces NLPS capstone artifacts. **Leadership Assessment** supports BPA, DECA, FBLA, FCCLA, FFA, HOSA, SkillsUSA, and TSA leadership preparation — evidence districts can attach to Perkins V CTE concentrator reporting and to all five Indiana GPS domains.

EFA develops persistence to complete the 75-hour and 150-hour minimums. **Leadership Assessment** measures the durable skills behind the DWD Employability Skills Benchmarks at the close of Level 2. **SEM Type III PBL** produces documented WBL artifacts at every level. **PSP** documents WBL progression hour-by-hour from Level 1 entry through Honors Plus completion and Registered Apprenticeship readiness.

KEY TAKEAWAY

For Indiana districts, Renzulli Learning is **the only K-12 platform that both assesses and develops the durable skills** behind every component of the new Indiana Diploma, every Readiness Seal tier, every Graduation Pathway, and every Indiana GPS domain. The same durable-skills foundation operationalizes the **42-credit base diploma**, the **Enrollment / Employment / Enlistment Seals** with their **Honors and Honors Plus** tiers, the **Graduation Pathways**, the **Indiana GPS** profile, the **16 Career Clusters** in NLPS, the **8 Indiana CTSOs**, and **Work-Based Learning Levels 1 and 2** — from **Indianapolis (IPS), Fort Wayne, Evansville, South Bend, and Bloomington** to rural districts across all 92 Indiana counties.

WANT THE FULL DETAILS?

Visit the complete Indiana Durable Skills & Career Readiness alignment page for the full Indiana Diploma + Readiness Seal crosswalk, Graduation Pathways breakdown, NLPS mapping, and FAQs.

renzullilearning.com/en/indiana-career-readiness-alignment-renzulli-learning

CUSTOM ALIGNMENTS AVAILABLE

Need a custom alignment for your district's Indiana Diploma rollout, Readiness Seal implementation, Graduation Pathways tracking, or Work-Based Learning expansion?

+1 (203) 680-8301 • renzullilearning.com/en/contact-us

REFERENCES AND SOURCES REVIEWED

• IDOE — Indiana Diploma rule (SBOE adopted Dec 2024); Graduation Pathways policy guidance; DWD Employability Skills Benchmarks; **Indiana GPS** profile; **CHE** NLPS Review Document; Perkins V Plan; **8 Indiana CTSOs**; Indiana College Core; WBL Levels 1 and 2; CHE CTE Career Guide