

KANSAS DURABLE SKILLS & CAREER READINESS

State Alignment Summary

Assess · Develop · Document

Renzulli Learning is the K–12 platform that **both assesses and develops the durable skills** Kansas’s **Kansans Can** vision, the **five State Board Outcomes**, the **Individual Plan of Study (IPS)**, the **21-credit graduation requirement**, the **SECD standards**, the **7 Career Fields / 16 Clusters / 37 Pathways** CTE structure, the **Kansas WBL Continuum**, and partnerships with Kansas’s **four tribal nations** demand — critical thinking, creativity, executive function, leadership, collaboration, communication, and self-direction.

OVERVIEW

Kansas’s career readiness framework is anchored by the **Kansans Can** vision: “Kansas leads the world in the success of each student.” The Kansas State Board adopted **5 Outcomes**: Social-Emotional Growth (measured locally); Kindergarten Readiness; Individual Plan of Study (IPS); High School Graduation; Postsecondary Success. Kansas defines a successful graduate as having **academic preparation, cognitive preparation, technical skills, employability skills, and civic engagement** — without remediation. The **IPS** is required grades 8-12; helps students identify strengths, select courses, develop postsecondary plans, and create portable electronic portfolios. Kansas requires at least **21 credits** for graduation. Kansas was the **first state in the nation** to adopt **SECD standards** (April 2012, revised July 2018). Kansas CTE: **7 Career Fields, 16 National Career Clusters, 37 State-approved Pathways**. The **Kansas WBL Continuum** offers a continuum of work-based learning experiences. Kansas has **4 federally-recognized tribes** all headquartered in Kansas: Iowa Tribe of Kansas and Nebraska, Kickapoo Tribe in Kansas, Prairie Band Potawatomi Nation, Sac and Fox Nation of Missouri in Kansas and Nebraska. Renzulli is the only K-12 platform that both **assesses** these durable skills (CTC, EFA, Leadership Assessment, Profiler) and **develops** them (PBL, PSP, Enrichment Database).

KANSAS’S DURABLE SKILLS FRAMEWORK IN CONTEXT

Kansas’s framework is anchored by the **Kansans Can** vision and the **IPS**. **KSDE** administers CTE through Pathways. **CTSOs** include DECA, FBLA, FCCLA, FFA, HOSA, SkillsUSA, TSA, and BPA. Kansas was the **first state** to adopt **SECD standards**. The **Kansans Can Star Recognition Program** recognizes district success across the 5 Outcomes. **Haskell Indian Nations University** in Lawrence is the only intertribal university operated by the federal government. The **Kansas Native American Affairs (KNAA)** office is the state liaison.

WHERE KS STANDS

- **Kansans Can** — “success of each student”
- **5 Outcomes** — SEL, Kindergarten, IPS, Grad, Postsecondary
- **IPS** — required grades 8-12; portable e-portfolio
- **21 Credits** — Kansas graduation minimum
- **5-Component CCR** — academic, cognitive, technical, employ, civic
- **7 / 16 / 37** — CTE Fields, Clusters, Pathways
- **SECD standards** — first state to adopt (2012/2018)
- **4 federally-recognized tribes** + Kanza heritage

RENZULLI LEARNING ALIGNMENT

- **Both assesses + develops** all durable skills behind **Kansans Can**
- **All 4 assessments + PSP** support 5 Outcomes
- **PSP** — multi-year complement to IPS portfolio 8-12
- **EFA** develops 21-credit persistence
- **All 4 Renzulli tools** map to 5 CCR components
- **Profiler** in 20+ languages surfaces all 7 Fields
- **Leadership Assessment + PSP** build **SECD** evidence
- **CTC** culture-independent (US Patent 12,087,176)

ALIGNMENT TO KANSANS CAN, IPS & KANSAS CTE

How Renzulli Learning’s instruments and content directly assess and develop the durable skills behind each KS requirement:

KANSAS REQUIREMENT

HOW RENZULLI ASSESSES & DEVELOPS

Individual Plan of Study (IPS)

Required grades 8-12; helps students identify strengths and career interest inventories, select courses, develop postsecondary plans, and create portable electronic portfolios; reviewed regularly

Renzulli is the K-12 platform that **both assesses and develops** the durable skills behind every IPS component. **Profiler** in 20+ languages surfaces interests for IPS exploration. **PSP** generates exportable summaries fitting the IPS portable electronic portfolio across grades 8-12.

Kansans Can — 5 Outcomes

Adopted by Kansas State Board of Education: Social-Emotional Growth (measured locally); Kindergarten Readiness; IPS; High School Graduation; Postsecondary Success

All four Renzulli assessments generate durable-skills evidence across the 5 Outcomes. **Leadership Assessment + 21st-century rubrics** support locally-measured SEL Growth. **PSP + EFA** build the persistence behind High School Graduation and Postsecondary Success.

Kansas College & Career Ready Definition

5 components: academic preparation; cognitive preparation; technical skills; employability skills; civic engagement — success in postsecondary, certification, or workforce, without remediation

EFA develops academic preparation. **CTC** measures cognitive preparation. **SEM Type III PBL** develops technical skills. **Leadership Assessment** develops employability skills. **40,000+ Enrichment Database** supports civic engagement.

21-Credit Graduation Requirement

At least 21 credits of required and elective coursework; many local boards require more than 21 credits or specific local courses beyond the state list

EFA develops persistence to complete 21+ credits. **SEM Type III PBL** produces portfolio artifacts. **40,000+ Enrichment Database** includes resources for all required content areas.

7 Fields / 16 Clusters / 37 Pathways

Kansas CTE: 7 Career Fields, 16 National Career Clusters, 37 State-approved Pathways eligible for Perkins funding; CTSOs include DECA, FBLA, FCCLA, FFA, HOSA, SkillsUSA, TSA, BPA

Profiler in 20+ languages surfaces interests across all 7 Career Fields and 37 Pathways. **PSP** guides Pathway exploration. **PBL** produces capstone artifacts. **Leadership Assessment** supports KS CTSO leadership.

Kansas SECD Standards

Kansas was the first state to adopt Social, Emotional, Character Development standards (April 2012, revised July 2018); foundational component of Kansans Can vision; aligned to MTSS, school mental health, postsecondary success

21st-century skills rubrics map to SECD standards. **Leadership Assessment** measures collaboration and communication. **PSP** documents multi-year evidence of social-emotional growth. **Group PBL** produces evidence aligned to character development.

KEY TAKEAWAY

For Kansas districts, Renzulli Learning is **the only K-12 platform that both assesses and develops the durable skills** behind every Kansans Can Outcome, IPS component, and CCR definition dimension. The same durable-skills foundation operationalizes the **Kansans Can** vision, the **IPS**, the **21-credit diploma**, the **5-component CCR definition**, the **SECD standards**, and the **7 Career Fields / 37 Pathways** CTE structure — from Wichita, Kansas City, Topeka, Olathe, Lawrence, and Manhattan to Mayetta, Horton, White Cloud, and Reserve.

WANT THE FULL DETAILS?

Visit the complete Kansas Durable Skills & Career Readiness alignment page for the full Kansans Can analysis, IPS crosswalk, and FAQs.

renzullilearning.com/en/Kansas-career-readiness-alignment-renzulli-learning

CUSTOM ALIGNMENTS AVAILABLE

Need a custom alignment for your district's IPS rollout, Kansans Can Star Recognition, SECD documentation, or Kansas WBL Continuum?

+1 (203) 680-8301 · renzullilearning.com/en/contact-us

REFERENCES AND SOURCES REVIEWED

• **KSDE** — Kansans Can vision; 5 Outcomes; **IPS** grades 8-12; 5-component CCR definition; 21-credit graduation; **SECD standards** (2012, revised 2018); 7 Career Fields / 16 Clusters / 37 Pathways; KS WBL Continuum; **KNAA**; 4 federally-recognized tribes