

State Alignment Summary

Assess · Develop · Document

Renzulli Learning is the K–12 platform that **measures and develops the seven durable skills** Massachusetts’s career readiness framework wants every graduate to master — critical thinking, creativity, executive function, leadership, collaboration, communication, and self-direction.

OVERVIEW

Massachusetts’s career readiness framework names the seven durable skills it wants every graduate to master — critical thinking, creativity, executive function, leadership, collaboration, communication, and self-direction. The framework is led by the **Massachusetts DESE, BESE, and the Executive Office of Education**. The **Vision of a Massachusetts Graduate** (released **September 24, 2025**) identifies **six attributes** in three core qualities: **Thinkers** (Academically Prepared, Critical Problem-Solvers); **Contributors** (Self-Aware Navigators, Intentional Collaborators); **Leaders** (Effective Communicators, Responsible Decision-Makers). On **November 5, 2024**, voters approved **Question 2** by 58.9%, removing MCAS as a graduation requirement. The Healey-Driscoll Administration’s preliminary **Statewide Graduation Framework** (December 1, 2025; final June 2026) includes **MassCore-aligned coursework, end-of-course assessments, senior capstones or portfolios, MyCAP** completion, **FAFSA/MASFA, financial literacy, and Seals of Distinction. MyCAP** (grades 6-12) has 3 domains and is required for Innovation Career Pathways and Early College. **MassCore** (2007, amended 2018): 4 yrs Eng; 4 yrs Math (incl. Algebra II); 3 yrs lab Science; 3 yrs History; 2 yrs World Lang; 1 yr Arts; 5 add’l core. **Chapter 74 CVTE** programs offer 900+ hrs immersive learning under **603 CMR 4.00**; 49 new programs and \$60M capital grants. Massachusetts recognizes **9 chartered CTSOs**: BPA, DECA, FBLA, FCCLA, Educators Rising, FFA, HOSA, SkillsUSA Massachusetts, and TSA.

MASSACHUSETTS’S DURABLE SKILLS FRAMEWORK IN CONTEXT

Renzulli Learning is the K-12 platform that both **measures** these durable skills (Cebeci Test of Creativity, Executive Function Assessment, Leadership Assessment, Profiler) and **develops** them (Project-Based Learning, Personal Success Plan, Enrichment Database). The seven durable skills run through every Massachusetts career readiness requirement listed below.

WHERE MA STANDS

- **Vision of a Massachusetts Graduate** — 6 attributes in 3 core qualities (released September 24, 2025)
- **MyCAP** — grades 6-12; 3 domains; required for Innovation Pathways & Early College; **MEFA Pathway** is the free state-recommended system
- **MassCore** — 4 yrs Eng; 4 yrs Math (incl. Algebra II); 3 yrs lab Sci; 3 yrs History; 2 yrs Lang; 1 yr Arts; 5 add’l core
- **Chapter 74 CVTE** — M.G.L. Ch. 74; 603 CMR 4.00; 900+ hrs immersive learning; 49 new programs; \$60M capital grants 2025
- **Innovation Career Pathways + Early College** — 32 IHE + 76 high schools; 8,000+ students 2024-25; ~20% participate in CTE
- **Massachusetts Work-Based Learning Plan** — employability skills assessment for Connecting Activities
- **Statewide Graduation Framework** — post-Question 2 (Nov 2024 ballot); preliminary Dec 1, 2025; final June 2026
- **9 Massachusetts CTSOs** — BPA, DECA, FBLA, FCCLA, Educators Rising, FFA, HOSA, SkillsUSA MA, TSA

RENZULLI ALIGNMENT

- **Each Vision attribute** mapped to a Renzulli instrument that produces evidence of growth
- Both **measures and develops** the seven durable skills behind every Massachusetts requirement
- **Cebeci Test of Creativity** measures the creativity behind the “Critical Problem-Solvers” Vision attribute (US Patent 12,087,176)
- **Profiler** in 20+ languages anchors MyCAP exploration and Innovation Career Pathway selection
- **Leadership Assessment + PBL** develop CTSO competition success, the “Effective Communicators” + “Intentional Collaborators” Vision attributes
- **EFA** develops persistence behind MyCAP cycles, MassCore completion, and senior capstone projects proposed in 2026 framework
- **PSP** documents progression across the 6 Vision attributes, MyCAP’s 3 domains, MassCore content areas, and CTE concentrator status

DURABLE SKILLS ALIGNMENT TO MASSACHUSETTS’S CAREER READINESS REQUIREMENTS

MAINE REQUIREMENT

Vision of a Massachusetts Graduate (Sept 24, 2025)

Released by the Healey-Driscoll Administration and the Statewide K-12 Graduation Council. Identifies six attributes in three core qualities: **Thinkers** (Academically Prepared, Critical Problem-Solvers); **Contributors** (Self-Aware Navigators, Intentional Collaborators); **Leaders** (Effective Communicators, Responsible Decision-Makers).

MyCAP — My Career and Academic Plan (Grades 6-12)

Multi-year planning tool: **Personal/Social, Career Development & Education, Academic College & Career Planning**. Required for **Innovation Pathways** and **Early College**. Currently in ~40% of MA districts; the Dec 2025 framework proposes MyCAP for all students. **MEFA Pathway** is the free state MyCAP system.

MassCore — Recommended Program of Study

Adopted by BESE 2007; amended 2018. **4 yrs English; 4 yrs Math** (incl. Algebra II); **3 yrs lab Science; 3 yrs History; 2 yrs same World Language; 1 yr Arts; and 5 additional core courses**. Currently recommended (not mandatory); the December 2025 Statewide Graduation Framework proposes MassCore as the universal standard.

Chapter 74 CVTE + Innovation Pathways + Early College

M.G.L. Chapter 74; 603 CMR 4.00; 900+ hours immersive learning; 49 new CTE programs approved 2.5 yrs; **\$60M** capital grants 2025. **Innovation Pathways: 100+ hrs WBL + college credits. Early College: 32 IHE + 76 high schools, 8,000+ students** 2024-25. ~20% participate in CTE.

Massachusetts Work-Based Learning Plan

The Massachusetts Work-Based Learning Plan (WBLP) is the state's **employability skills assessment tool** used in **Connecting Activities** and high-quality college and career pathways. Measures workplace readiness competencies: communication, teamwork, professionalism, problem-solving, and adaptability. Partnership with Commonwealth Corporation provides regional support.

Statewide Graduation Framework + 9 Massachusetts CTOSs

Post-Question 2 (**Nov 5, 2024**: MCAS no longer graduation requirement, 58.9% approval). Preliminary framework **Dec 1, 2025**: MassCore-aligned coursework, **EOC assessments, senior capstones or portfolios**, MyCAP, FAFSA/MASFA, financial literacy, Seals of Distinction. Final due **June 2026. 9 MA CTOSs**: BPA, DECA, FBLA, FCCLA, Educators Rising, FFA, HOSA, SkillsUSA Massachusetts, TSA.

HOW RENZULLI ASSESSES & DEVELOPS

Each Vision attribute is a durable skill Renzulli measures and develops.

Academically Prepared → **Enrichment Database**. Critical Problem-Solvers → **Cebeci Test of Creativity + PBL**. Self-Aware Navigators → **Profiler + EFA**. Intentional Collaborators → **Leadership Assessment + group PBL**. Effective Communicators → **Leadership Assessment + PBL** presentations. Responsible Decision-Makers → **PSP + EFA**.

Self-direction, executive function, leadership, and collaboration drive MyCAP. The **Profiler** in 20+ languages anchors exploration. **PSP** generates exportable summaries mapped to MyCAP's 3 domains. **EFA** develops persistence behind sustained MyCAP cycles. **PBL** produces career-exploration artifacts.

All seven durable skills map to MassCore. The **40,000+ Enrichment Database** covers Common Core ELA & Math, NGSS, MA Frameworks, and the Digital Literacy & CS Framework. **Renzulli's four assessments** produce comparable evidence across content areas. **PBL** generates capstone artifacts. **PSP** documents progression year by year.

All seven durable skills drive Pathway success. **EFA** develops concentrator persistence. **Cebeci Test of Creativity** measures capstone creativity. **Leadership Assessment** supports CTSO + WBL placement. **PBL** generates artifacts. **PSP** documents CTE concentrator status — evidence for Perkins V reporting.

Leadership, collaboration, communication, and self-direction drive WBLP success. The **Leadership Assessment** measures workplace durable skills directly. **PBL** generates artifacts documenting WBLP competencies. The **PSP** documents WBLP progression. The **Profiler** surfaces strengths informing WBLP placement matching.

All seven durable skills behind framework readiness. **Cebeci Test of Creativity + PBL** produce capstone-ready evidence. **PSP** documents MyCAP completion + financial literacy goals. **Leadership Assessment** measures durable skills behind every MA CTSO. **40,000+ Enrichment Database + EFA** support EOC readiness.

KEY TAKEAWAY

Massachusetts's career readiness framework names the seven durable skills across the **Vision of a Massachusetts Graduate** (6 attributes), **MyCAP, MassCore, Chapter 74 CVTE, Innovation Pathways, Early College**, the **WBLP**, and the upcoming **Statewide Graduation Framework** (final June 2026). **Renzulli Learning is the K-12 platform that both measures and develops them**. Across Massachusetts districts navigating the post-Question 2 transition, districts get one exportable durable-skills evidence layer for Vision of a Graduate documentation, MyCAP, MassCore, and senior capstones.

WANT THE FULL DETAILS?

Visit the complete Massachusetts Durable Skills & Career Readiness alignment page for the full crosswalk to the Vision of a MA Graduate, MyCAP, MassCore, Chapter 74, Innovation Pathways, Early College, WBLP, the Statewide Graduation Framework, and 9 MA CTOSs, plus FAQs.

renzullilearning.com/en/massachusetts-career-readiness-alignment-renzulli-learning

CUSTOM ALIGNMENTS AVAILABLE

Need a custom durable-skills alignment for your MA district's Vision of a Graduate documentation, local Competency Determination policy, MyCAP rollout, MassCore evidence, Chapter 74 CTE concentrator support, or upcoming Statewide Graduation Framework readiness?

+1 (203) 680-8301 • renzullilearning.com/en/contact-us

REFERENCES AND SOURCES REVIEWED

• Mass DESE; **Vision of a MA Graduate** (Sept 2025); **K-12 Graduation Council** (Dec 2025; final June 2026); **Q2** (Nov 2024); **MyCAP; MEFA Pathway; MassCore** (2007/2018); **Ch. 74 / 603 CMR 4.00; Innovation Pathways + Early College; WBLP; 9 MA CTOSs** (BPA, DECA, FBLA, FCCLA, Educators Rising, FFA, HOSA, SkillsUSA, TSA)