

## MISSOURI DURABLE SKILLS & CAREER READINESS

# State Alignment Summary

Assess · Develop · Document

Renzulli Learning is the K–12 platform that **both assesses and develops the durable skills** Missouri’s **Show-Me Standards**, the **Missouri Learning Standards**, the **Individual Career and Academic Plan (ICAP)**, the **24-unit graduation requirement**, the **Missouri School Improvement Program 6 (MSIP 6)**, **Missouri Connections**, the **14 Career Clusters**, and the **7 Missouri CTE program areas** demand — *critical thinking, creativity, executive function, leadership, collaboration, communication, and self-direction.*

### OVERVIEW

Missouri’s career readiness framework is anchored by the **Show-Me Standards**, approved by the Missouri State Board of Education on **January 18, 1996**, built on application of knowledge and skills to real problems. The **Missouri Learning Standards** align to the Show-Me Standards. Missouri students develop an **Individual Career and Academic Plan (ICAP)** — formerly the **Personal Plan of Study (PPS)** — referenced in the **School Flex Program** (Section 160.539 RSMo). Missouri requires **24 credits** for graduation (Class of 2010+) including 4 communication arts, 3 math, 3 science, 3 social studies, 1 PE, 0.5 health, 1 fine arts, 1 practical arts, and **0.5 Personal Finance** (added 2006). Section 170.011 RSMo requires US/Missouri Constitutions instruction grade 7+. The **MSIP 6** is DESE’s accreditation system focused on continuous improvement and life beyond high school. **Missouri Connections** is the comprehensive online career planning program free to all Missouri citizens. Missouri CTE organizes **14 Career Clusters** into **7 program areas**: Agriculture; Business; Health Sciences; Family and Consumer Sciences; Skilled Technical Sciences; Technology and Engineering; Marketing and Cooperative Education. Network: **444 comprehensive HS districts** (57 with area career centers). Missouri is named after the **Missouria Tribe**; today there are no federally-recognized tribes HQ in Missouri. Renzulli is the only K-12 platform that both **assesses** these durable skills (CTC, EFA, Leadership Assessment, Profiler) and **develops** them (PBL, PSP, Enrichment Database).

## MISSOURI’S DURABLE SKILLS FRAMEWORK IN CONTEXT

Missouri’s framework is anchored by the Show-Me Standards and ICAP. **DESE** administers career readiness. **CTSOs** include FFA, FBLA, FCCLA, HOSA, SkillsUSA, DECA, Educators Rising. The **A+ Schools Program** provides postsecondary financial assistance.

### WHERE MO STANDS

- **Show-Me Standards** — January 18, 1996 (application focus)
- **ICAP** (formerly PPS) — multi-year career/academic plan
- **24 Credits** — Class of 2010+; +0.5 Personal Finance
- **MSIP 6** — DESE accreditation; life beyond HS focus
- **Missouri Connections** — free statewide career platform
- **14 / 7** — Career Clusters / CTE program areas
- **444** comprehensive HS districts; 57 with ACCs
- **A+ Schools + School Flex** (Section 160.539 RSMo)

### RENZULLI LEARNING ALIGNMENT

- **Both assesses + develops** application-focused durable skills
- **PSP** — multi-year complement to ICAP grades 8-12
- **EFA** develops 24-credit persistence
- **All 4 assessments** support MSIP 6 reporting
- **Profiler** in 20+ languages complements MOC
- **Profiler** surfaces all 14 Clusters + 7 program areas
- **4 assessments** — ACC-ready disagg. data
- **CTC** culture-independent (US Patent 12,087,176)

## ALIGNMENT TO MO’S SHOW-ME STANDARDS, ICAP & CTE

How Renzulli Learning’s instruments and content directly assess and develop the durable skills behind each MO requirement:

### MISSOURI REQUIREMENT

### HOW RENZULLI ASSESSES & DEVELOPS

### Individual Career and Academic Plan (ICAP)

Formerly Personal Plan of Study (PPS); referenced in MO School Flex Program (Section 160.539 RSMo); all Flex plans must align to student's ICAP; multi-year career and academic planning framework

Renzulli is the K-12 platform that **both assesses and develops** the durable skills behind every ICAP component. **Profiler** in 20+ languages surfaces interests for ICAP career exploration. **PSP** generates exportable summaries fitting ICAP documentation.

### Show-Me Standards (1996) + MO Learning Standards

Show-Me Standards approved by Missouri State Board of Education January 18, 1996; built on application of knowledge and skills to real problems; MO Learning Standards aligned to Show-Me Standards

**All four Renzulli assessments** measure application-focused durable skills. **SEM Type III PBL** produces capstone artifacts demonstrating application. **EFA** develops academic preparation. **40,000+ Enrichment Database** aligns to MO Learning Standards.

### 24-Credit Graduation

Class of 2010+: 4 credits comm arts, 3 math, 3 science, 3 social studies, 1 PE, 0.5 health, 1 fine arts, 1 practical arts, 0.5 Personal Finance (added 2006); Section 170.011 RSMo Constitutions instruction grade 7+

**EFA** develops persistence to complete 24+ credits. **SEM Type III PBL** produces portfolio artifacts. **40,000+ Enrichment Database** includes resources for all required content areas including Personal Finance.

### Missouri School Improvement Program 6

DESE accreditation system; focuses on continuous improvement, preparation of each student for life beyond high school, and practices that lead to healthy school systems

**All four Renzulli assessments** generate exportable disaggregated data for MSIP 6 continuous improvement. **SEM Type III PBL** produces project portfolios aligned with life-beyond-high-school goals. **PSP** documents multi-year evidence.

### 14 Career Clusters / 7 Program Areas

Missouri Career Education organizes 14 broad Career Clusters; programs in 7 areas (Agriculture; Business; Health Sciences; FCS; Skilled Technical Sciences; Technology & Engineering; Marketing); 444 HS districts; 57 ACCs

**Profiler** in 20+ languages surfaces interests across all 14 Career Clusters and 7 program areas. **PSP** guides Cluster exploration. **PBL** produces capstone artifacts. **Leadership Assessment** supports MO CTSO leadership.

### Missouri Connections (MOC)

Comprehensive online career development and planning program provided free to all Missouri citizens through DESE; supports career exploration, education planning, and goal-tracking

**Profiler** in 20+ languages complements MOC by capturing deeper interest, learning style, and expression style data. **PSP** complements MOC as a goal-tracking tool. **SEM Type III PBL** produces project artifacts referenced in MOC career planning.

## KEY TAKEAWAY

For Missouri districts, Renzulli Learning is **the only K-12 platform that both assesses and develops the durable skills** behind every Show-Me Standard, ICAP component, and MSIP 6 indicator. The same durable-skills foundation operationalizes the **Show-Me Standards**, the **ICAP**, the **24-credit diploma**, **MSIP 6**, **Missouri Connections**, the **14 Career Clusters**, and the **7 CTE program areas** — from St. Louis, Kansas City, Springfield, Independence, Columbia, and Lee's Summit to rural Missouri districts.

### WANT THE FULL DETAILS?

Visit the complete Missouri Durable Skills & Career Readiness alignment page for the full Show-Me Standards analysis, ICAP crosswalk, and FAQs.

[renzullilearning.com/en/missouri-career-readiness-alignment-renzulli-learning](https://renzullilearning.com/en/missouri-career-readiness-alignment-renzulli-learning)

### CUSTOM ALIGNMENTS AVAILABLE

Need a custom alignment for your district's ICAP rollout, MSIP 6 continuous improvement plan, A+ Schools Program documentation, or Programs of Study?

+1 (203) 680-8301 · [renzullilearning.com/en/contact-us](https://renzullilearning.com/en/contact-us)

## REFERENCES AND SOURCES REVIEWED

• **DESE** — **Show-Me Standards** (1996); MO Learning Standards; **ICAP** (formerly PPS); 24-credit diploma; **MSIP 6**; **Missouri Connections**; 14 Career Clusters; 7 CTE areas; A+ Schools Program; School Flex (Section 160.539 RSMo)