

State Alignment Summary

Assess · Develop · Document

Renzulli Learning is the K–12 platform that **measures and develops the seven durable skills** New Hampshire's career readiness framework wants every graduate to master — critical thinking, creativity, executive function, leadership, collaboration, communication, and self-direction.

OVERVIEW

New Hampshire's career readiness framework names the seven durable skills it wants every graduate to master — critical thinking, creativity, executive function, leadership, collaboration, communication, and self-direction. The framework is led by the **NH Department of Education** and the **NH State Board of Education**. NH was the **first state in the nation** to fully transition to competency-based diplomas. **Ed 306** Minimum Standards (updated December 2024) award diplomas based on demonstrated **achievement of competencies** in 20+ credits, **not seat time**. **Ed 306.02** defines five **Work Study Practices: collaboration, creativity, applied learning, logic, and rhetoric**. The **NHLI Portrait of a Learner** (a nonprofit framework, not state-mandated) names five essential skills: **critical thinking and problem-solving, communication, collaboration, adaptability, and learner's mindset**. **Extended Learning Opportunities (ELOs)** are required by Ed 306.27. **Learn Everywhere** (Ed 1400, 2018) credentials approved providers for credit. NH operates **28 secondary regional CTE centers**. Active **NH CTSOs** include SkillsUSA NH, NH FBLA, NH DECA, NH HOSA, Granite State FFA, NH FCCLA, NH TSA.

NEW HAMPSHIRE'S DURABLE SKILLS FRAMEWORK IN CONTEXT

Renzulli Learning is the K-12 platform that both **measures** these durable skills (Cebeci Test of Creativity, Executive Function Assessment, Leadership Assessment, Profiler) and **develops** them (Project-Based Learning, Personal Success Plan, Enrichment Database). The seven durable skills run through every NH career readiness requirement listed below.

WHERE NH STANDS

- **Ed 306 Competency-Based Diploma** — NH was first state nationally; 20 credits, achievement of competencies, NOT seat time
- **5 Work Study Practices** (Ed 306.02) — collaboration, creativity, applied learning, logic, rhetoric
- **NHLI Portrait of a Learner** — 5 essential skills (NHLI nonprofit, NOT state-mandated)
- **Local district PoGs** — 8+ NH districts: Conway, Hampton, Milford, Nashua, Newport, Franklin
- **Extended Learning Opportunities** — required by Ed 306.27; credit-bearing learning outside the classroom
- **Learn Everywhere** (Ed 1400, 2018) — 30+ approved providers; up to 1/3 credits
- **28 Regional CTE Centers** — + 7 postsecondary; 10,000+ students; Perkins V + \$9M state

RENZULLI ALIGNMENT

- Both **measures and develops** the seven durable skills behind every NH requirement
- **Cebeci Test of Creativity** measures the creativity behind the "creativity" Work Study Practice and the NHLI PoL "critical thinking and problem-solving" skill
- **Each named NHLI PoL essential skill** mapped to a Renzulli instrument; supports any local district PoG
- **Profiler** in 20+ languages identifies which ELOs and Learn Everywhere programs match student interests
- **Leadership Assessment + PBL** develop CTSO competition success across SkillsUSA NH, NH FBLA, NH DECA, NH HOSA, Granite State FFA, NH FCCLA, NH TSA
- **EFA** develops persistence behind sustained competency evidence, ELO completion, CTE concentrator success
- **PSP** documents competency progression + Work Study Practices + ELOs + Learn Everywhere + CTE records

DURABLE SKILLS ALIGNMENT TO NEW HAMPSHIRE'S CAREER READINESS REQUIREMENTS

NEW HAMPSHIRE REQUIREMENT

NHLI Portrait of a Learner + Local District PoGs

The **NH Portrait of a Learner** was developed by the **NHLI**, a nonprofit. **Important:** the NHLI PoL is **NOT part of state graduation requirements or Ed 306**. NH emphasizes local control. At least **8 districts** (Conway, Hampton, Milford, Nashua, Newport, Franklin, et al.) have crafted local PoGs. NHLI's 5 essential skills: critical thinking and problem-solving, communication, collaboration, adaptability, learner's mindset.

HOW RENZULLI ASSESSES & DEVELOPS

Each named PoL essential skill is a durable skill Renzulli measures and develops. Critical Thinking and Problem-Solving → **Cebeci Test of Creativity**. Communication → **Leadership Assessment**. Collaboration → **Leadership Assessment** + group PBL. Adaptability → **Profiler** + EFA. Learner's Mindset → **PSP**. Renzulli also supports any **local district PoG**.

NEW HAMPSHIRE REQUIREMENT

Ed 306 Competency-Based Diploma (NH was first state nationally)

Ed 306 Minimum Standards (most recently updated **December 2024**). The local school board awards a regular high school diploma to students who demonstrate **achievement of competencies** in at least **20 credits**. Credits are awarded for achievement of competencies, **not seat time**. Each district sets its own graduation competencies aligned to state academic standards. NH was the **first state in the nation** to fully transition.

5 Work Study Practices (Ed 306.02)

Ed 306.02 defines five named Work Study Practices: **collaboration, creativity, applied learning, logic, and rhetoric**. These are the durable skills NH high schools must develop alongside academic content. They run through every competency-based course, ELO, Learn Everywhere program, and CTE pathway in the state.

Extended Learning Opportunities (Ed 306.27)

Extended Learning Opportunities (ELOs) are NH's term for primary acquisition of knowledge and skills **outside the traditional classroom**. Required by **Ed 306.27**, which mandates that NH high schools "create and support extended learning opportunities outside of the physical school building and outside of the usual school day." ELOs may include independent study, internships, apprenticeships, community service, online courses.

Learn Everywhere Program (Ed 1400, 2018)

Learn Everywhere (Ed 1400, passed by NH Legislature **2018**) lets the State Board of Education credential **courses and programs** offered by approved providers. NH public schools are **required to accept** Learn Everywhere certificates for credit toward graduation. Students may earn up to **1/3 of total credits** via Learn Everywhere (more if approved by superintendent). 30+ approved providers as of 2026.

28 Regional CTE Centers + Active NH CTSOs

NH operates **28 secondary regional CTE centers** + 7 postsecondary, serving **10,000+ high school students** under OCTE oversight. **~\$6-7M Perkins V + \$9M state allocation** annually. Active **NH CTSOs**: SkillsUSA NH, NH FBLA, NH DECA, NH HOSA, Granite State FFA, NH FCCLA, NH TSA. **Note**: NH does not publish a centralized CTSO charter list — reflecting NH's tradition of local control.

HOW RENZULLI ASSESSES & DEVELOPS

Critical thinking, executive function, and self-direction drive competency-based diploma success. Renzulli's four assessments produce comparable evidence. **PBL** generates capstone artifacts as competency evidence. **PSP** documents progression year by year. The **40,000+ Enrichment Database** supplies activities mapped to Common Core, NGSS, the C3 Framework, and National Core Arts Standards.

All seven durable skills map to the 5 Work Study Practices. Collaboration → **Leadership Assessment** + group PBL. Creativity → **Cebeci Test of Creativity (US Patent 12,087,176)**. Applied Learning → **PBL** capstones + Enrichment Database. Logic → **Cebeci Test of Creativity** + EFA. Rhetoric → **Leadership Assessment** + PBL presentations.

Self-direction, executive function, and creativity drive ELO success. The **Profiler** in 20+ languages surfaces interests informing ELO selection. The **EFA** develops persistence behind sustained ELO participation. The **PSP** documents ELO progression year by year. **PBL** generates ELO artifacts that demonstrate competency achievement.

Self-direction, critical thinking, and creativity drive Learn Everywhere success. The **Profiler** identifies which programs match student interests. The **PSP** documents Learn Everywhere certificate accumulation alongside school-based credits. The **EFA** develops persistence. Renzulli provides the K-12 durable-skills measurement layer students bring across in-school and out-of-school learning.

Executive function, leadership, collaboration, communication, and self-direction drive CTE + CTSO success. The **EFA** develops persistence behind CTE concentrator progression. The **Leadership Assessment** measures the durable skills behind every NH CTSO. **PBL** produces competition-aligned artifacts. The **PSP** documents CTE/CTSO progression — evidence districts attach to Perkins V concentrator reporting.

KEY TAKEAWAY

NH was the **first state in the nation** to fully transition to competency-based diplomas. NH's framework names the seven durable skills across Ed 306, the 5 Work Study Practices, the NHLI Portrait of a Learner, local district PoGs, ELOs, Learn Everywhere, 28 regional CTE centers, and active NH CTSOs. **Renzulli Learning is the K-12 platform that both measures and develops them**. Across NH's ~180 SAUs, districts get one exportable durable-skills evidence layer for Portrait alignment, competency portfolios, and ELO records.

WANT THE FULL DETAILS?

Visit the complete New Hampshire Durable Skills & Career Readiness alignment page for the full crosswalk to Ed 306, the 5 Work Study Practices, the NHLI PoL, local PoGs, ELOs, Learn Everywhere, the 28 CTE centers, and active NH CTSOs, plus FAQs.
renzullilearning.com/en/new-hampshire-career-readiness-alignment-renzulli-learning

CUSTOM ALIGNMENTS AVAILABLE

Need a custom durable-skills alignment for your district's Portrait of a Graduate, Ed 306 competency portfolio, Work Study Practices evidence, ELO documentation, Learn Everywhere coordination, or CTE concentrator support?
+1 (203) 680-8301 · renzullilearning.com/en/contact-us

REFERENCES AND SOURCES REVIEWED

• **NH State Board of Education** (Ed 306, Dec 2024 update); **NH DOE** (Ed 306.02 Work Study Practices; Ed 306.23 Graduation Requirements; Ed 306.27 ELOs; NH CCRS); **NH Legislature 2018** Learn Everywhere (**Ed 1400**, June 2022); **NHLI** Portrait of a Learner (5 essential skills, nonprofit); local PoGs (Conway, Hampton, Milford, Nashua, Newport, Franklin); **OCTE** 28 regional CTE centers + 7 postsecondary; **Active NH CTSOs**: SkillsUSA NH, NH FBLA, NH DECA, NH HOSA, Granite State FFA, NH FCCLA, NH TSA; Perkins V