

## NORTH DAKOTA DURABLE SKILLS & CAREER READINESS

# State Alignment Summary

Assess · Develop · Document

Renzulli Learning is the K–12 platform that **both assesses and develops the durable skills** North Dakota’s **Choice Ready** framework, **Essential Skills** component, **rolling four-year plan**, **22-unit diploma**, the **North Dakota Scholarship**, the **eight NDCTE Program Areas**, and partnerships with North Dakota’s **five tribal nations** demand — **critical thinking, creativity, executive function, leadership, collaboration, communication, and self-direction.**

### OVERVIEW

North Dakota’s career readiness framework is anchored by **Choice Ready** — the NDDPI ESSA accountability framework. A Choice Ready graduate has evidence of meeting criteria in **at least 2 of 3 categories: Post-Secondary Ready, Workforce Ready, and Military Ready.** The **Essential Skills** component is the foundation, requiring the ND diploma plus 4+ indicators including 25 hrs community service, 95% attendance, extra-curriculars, and **4 Cs proficiency** (Critical Thinking, Communication, Collaboration, Creativity) via a **Choice Ready Practices rubric.** ND requires **22 units** for graduation under **NDCC 15.1-21-02.1.** The **rolling 4-year plan** begins in middle school. **NDCC 15.1-21-18.1** requires CIIIs twice (grades 7-8 and 9-10). The **ND Scholarship** (\$6,000, **SB 2289**, 2021) requires 3.0 GPA and is mandatory for Class of 2025+. **NDCTE** administers **8 Program Areas** serving ~34,185 secondary CTE students. ND has **5 federally-recognized Tribes + 1 Indian community** with 31,000+ Native Americans. Renzulli is the only K-12 platform that both **assesses** these durable skills (CTC, EFA, Leadership Assessment, Profiler) and **develops** them (PBL, PSP, Enrichment Database).

### NORTH DAKOTA’S DURABLE SKILLS FRAMEWORK IN CONTEXT

North Dakota’s framework is anchored in Choice Ready and the Essential Skills 4 Cs. **NDCTE** administers Career and Technical Education across **8 Program Areas.** **RUReady.ND.gov** is the state career exploration platform. **CTSOs** include DECA, FBLA, FCCLA, FFA, HOSA, SkillsUSA, and TSA. Native American Studies is required under **NDCC 15.1-21-02.2(d)(1)** per **SB 2304.** The **ND Indian Affairs Commission** (since 1949) is the liaison between the State and the five Tribes plus the Trenton Indian Service Area.

#### WHERE ND STANDS

- **Choice Ready** — NDDPI ESSA framework
- **Essential Skills + 4 Cs proficiency**
- **3 Pathways** — Post-Secondary, Workforce, Military
- **22 Units** — NDCC 15.1-21-02.1
- **ND Scholarship** — \$6,000 SB 2289 (2021)
- **Rolling 4-Year Plan** — middle school through grade 12
- **NDCC 15.1-21-18.1** — CIIIs in grades 7-8 and 9-10
- **8 NDCTE Program Areas** + RUReady.ND.gov

#### RENZULLI LEARNING ALIGNMENT

- **Both assesses + develops** all 4 Cs and Choice Ready durable skills
- **CTC** measures Creativity (US Patent 12,087,176)
- **Leadership Assessment** — Workforce + Military Ready
- **EFA** develops 22-unit + 3.0 GPA persistence
- **SEM Type III PBL** — capstones for 4 Cs rubric
- **PSP** — year-round 4-year plan complement
- **Profiler** in 20+ languages complements CIIIs
- **40,000+ Enrichment Database** across 8 Program Areas

### ALIGNMENT TO NORTH DAKOTA’S CHOICE READY & CAREER READINESS REQUIREMENTS

How Renzulli Learning’s instruments and content directly assess and develop the durable skills behind each ND requirement:

#### NORTH DAKOTA REQUIREMENT

#### HOW RENZULLI ASSESSES & DEVELOPS

### Choice Ready Accountability Framework

NDDPI ESSA component; mission 'All students will graduate Choice Ready'; Choice Ready graduate = evidence in at least 2 of 3 categories: Post-Secondary Ready, Workforce Ready, Military Ready

Renzulli is the K-12 platform that **both assesses and develops** the durable skills behind every Choice Ready component. **CTC** measures Creativity (1 of 4 Cs). **EFA** develops persistence for Post-Secondary Ready. **Leadership Assessment** measures Workforce + Military Ready durable skills.

### Essential Skills + 4 Cs Proficiency

Foundation of Choice Ready; ND diploma + 4+ indicators (25 hrs community service, 95% attendance, extra-curriculars, 4 Cs); Choice Ready Practices rubric documents Critical Thinking, Communication, Collaboration, Creativity

**CTC** measures Creativity. **Leadership Assessment** measures Collaboration and Communication. **SEM Type III PBL** develops all 4 Cs simultaneously while producing portfolio evidence for Choice Ready Practices rubric documentation.

### ND High School Diploma (22 Units)

NDCC 15.1-21-02.1; minimum 22 units; districts may require more; ELA, math, science, SS, fine arts, PE, health; Native American Studies under NDCC 15.1-21-02.2(d)(1) per SB 2304

**EFA** develops persistence to complete 22 units. **SEM Type III PBL** produces capstone artifacts. **40,000+ Enrichment Database** includes resources for all required content areas including Native American history.

### \$6,000 ND Scholarship (SB 2289, 2021)

Class of 2025+ aligned to Choice Ready with rigor above; Essential Skills + 2 of 3 pathways; 3.0 cumulative non-weighted GPA required

**EFA** develops sustained academic performance. **SEM Type III PBL** produces portfolio artifacts documenting 4 Cs proficiency. **PSP** documents multi-year evidence aligned to the rolling 4-year plan.

### Rolling 4-Year Plan + Career Interest Inventory

Plan begins in middle school through grade 12; academics, college, career, military readiness; NDCC 15.1-21-18.1 requires CII once in grade 7 or 8 + once in grade 9 or 10

**Profiler** in 20+ languages captures interests, learning styles, expression styles starting in elementary grades. **PSP** creates year-round goal-tracking framework. **40,000+ Enrichment Database** matches student interests to career resources.

### 8 NDCTE Program Areas

Administered by NDCTE; 8 Program Areas with multiple Career Clusters and pathways; ~178 high schools; ~34,185 secondary CTE students; RUPReady.ND.gov; CTSOs include DECA, FBLA, FCCLA, FFA, HOSA, SkillsUSA, TSA

**Profiler** surfaces interests across 8 Program Areas. **PSP** guides Program Area exploration. **PBL** produces capstone artifacts. **Leadership Assessment** supports ND CTSO leadership prep.

## KEY TAKEAWAY

For North Dakota districts, Renzulli Learning is **the only K-12 platform that both assesses and develops the durable skills** behind every Choice Ready component, Essential Skills 4 Cs requirement, and ND Scholarship pathway. The same durable-skills foundation operationalizes **Choice Ready**, the **22-unit diploma** (NDCC 15.1-21-02.1), the **ND Scholarship** (SB 2289), the **rolling 4-year plan**, and **NDCTE Program Areas** — from Bismarck, Fargo, Grand Forks, and West Fargo to Fort Berthold, Standing Rock, Spirit Lake, Turtle Mountain, and the Trenton Indian Service Area.

### WANT THE FULL DETAILS?

Visit the complete North Dakota Durable Skills & Career Readiness alignment page for the full Choice Ready analysis, ND Scholarship guide, NDCTE Program Areas crosswalk, and FAQs.

[renzullilearning.com/en/North-Dakota-career-readiness-alignment-renzulli-learning](https://renzullilearning.com/en/North-Dakota-career-readiness-alignment-renzulli-learning)

### CUSTOM ALIGNMENTS AVAILABLE

Need a custom alignment for your district's Choice Ready rollout, ND Scholarship preparation, NDCTE Program Area selection, or 4 Cs documentation?

+1 (203) 680-8301 · [renzullilearning.com/en/contact-us](https://renzullilearning.com/en/contact-us)

## REFERENCES AND SOURCES REVIEWED

• **NDDPI** — Choice Ready; **Essential Skills + 4 Cs**; **NDCC 15.1-21-02.1** 22-unit diploma; **NDCC 15.1-21-18.1** CII; **SB 2289** ND Scholarship; **SB 2304** Native American Studies; **NDCTE** 8 Program Areas; ND Indian Affairs Commission; 5 Tribes + Trenton Indian Service Area